



CATALYZES DIVERSITY

Growing Leaders Starter Toolkit

DEFINITION – Seeks out and engages others across diversities effectively, creates an inclusive culture, and leverages differences to advance the organization’s mission.

*Overfunctioning – two thirds of weakness is the overuse or misuse of strength. Overfunctioning occurs when one’s talent, skill, or knowledge causes problems for you or others.

[=] SKILLED	[-] UNSKILLED	[+] OVERFUNCTIONING
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Related Competencies:

EXAMPLES IN INTERVARSITY

SUGGESTED RESOURCES

Primary

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Secondary

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SUGGESTIONS FOR DEVELOPMENT

BENEFITS FOR THE 2030 CALLING